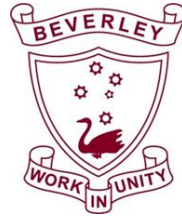


Beverley District High School



SCHOOL BOARD



Independent Public School

Successful, Supportive, Sustainable

ANNUAL REPORT 2020

Presented: At Annual Public Meeting
Wednesday 17th March 2021

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School Board – Annual Report 2020

School Chair Report 2020

Beverley District High School (BDHS) is thriving in the Independent Public School model after four years in the structure. The school is an exciting place to be with a great new school plan for 2020-2022. A large focus has been the introduction of the STEAM programme, both students and staff have shown abundant enthusiasm. The delivery and eagerness of students has been extremely positive and is proving a popular learning programme.

Early in Term One, a strategic three year Grounds Plan was developed to focus on a staged plan for our unused oval due to its poor condition. The state of the oval continues to be a common issue raised to the board by both parents and students. Returning the oval to a safe surface for Physical Education and Recreation time is a priority for the Board and school. There are several issues to address in the recovery of the surface along with securing sufficient funding, this process is likely to be quite lengthy.

Term One was cruising along when Covid-19 struck. The weeks to follow were uncertain and scary with rapidly changing scenarios facing the school daily. BDHS staff must be commended on the quick decisions made for students' safety and learning. The school proved to be innovative leaders in decision making during the shutdown period where upon release of directives from the Department of Education, were often protocols that BDHS had activated days prior to the mandates.

During the holiday break our staff worked tirelessly to develop a program to deliver education to all students in a non-contact environment. Fortunately, we did not have to use this program as we returned to classroom teaching in term two. The BDHS planned response to the pandemic has been utilised by the Education Department to form procedure policy if a second wave should occur. The regional director, Mr. Neil Darby commended the staff at Beverley for their rapid and well-planned strategies during shutdown. This further validates our beliefs that our school, delivers high education outcomes in a caring and safe environment.

The school year would now look very different moving into a modified plan for extracurricular activities and events with many school activities cancelled due to COVID-19 rules. However, different the school still delivered education to all students at a high level. The whole community adjusted and adapted well, including the Board with Board meetings continued using online Zoom meetings.

At the end of Term Two Principal Mr. Ben Ratz, left BDHS to take a permanent Principal's role in Collie. Ben was instrumental, along with staff, in developing our current business plan. Ben developed a great culture and enthusiasm in his 11 months at Beverley. Mr. Adrian Lister was appointed Principal for the remaining six months of 2020. In such a challenging year of education both Principals have handled the circumstances extremely well and we have been fortunate for their endeavour to progress BDHS in such a professional manner.

After some relaxing of COVID-19 rules our Student Leaders Dale Byron and Olivia Lucas attended a Board meeting. Having the student's ideas and opinions at a meeting is valuable to the Board in gaining feedback on educational strengths and weaknesses. The oval condition was a common theme along with some great suggestions to have more contact with other students from neighbouring schools. These great ideas along with other suggestions have instigated changes to programmes. Having students enjoy and feel heard will make BDHS their school of choice.

Term Four is an extremely busy time with excursions, carnivals, camps and other extracurricular outings that were all cancelled early in the year. This makes for a very full Term Four. BDHS has endeavoured to make 2020 as normal as possible to all year groups by not cancelling activities just rescheduling them.

The School Board say goodbye to two parent representative board members, thank you to Mr. Mike Fairclough and Mrs. Lisa Blanch for their contribution during their time on the board. We also thank Mr. Simon Marshall for his contribution as a Community Representative. They all have represented the school in an ethical and productive manner.

The board encourages the school community to contribute to the board through voicing any concerns or gratifications so that we can continue to provide a high quality education to the children at BDHS. We wish you all a safe and happy Christmas and Summer and look forward to seeing everyone back for another successful year next year!

Damien Murray
School Board Chair
School Board Annual Report

At the annual public meeting the School Board presents to the school community an annual report based on the Board's functions.

The School Board has the following functions as per Terms of Reference Section 4:

- 1) establishing and reviewing from time to time, the school's objectives, priorities and general policy directions;
- 2) the planning of financial arrangements necessary to fund those objectives, priorities and directions;
- 3) evaluating the school's performance in achieving them; and
- 4) formulating codes of conduct for students at the school.

The School Board cannot (Terms of Reference Section 5):

- 1) intervene in the control or management of a school;
- 2) intervene in the educational instruction of students;
- 3) exercise authority over teaching staff or other persons employed at the school; or
- 4) manage the performance of the Principal or any other Department of Education employee;
- 5) intervene in the management or operation of a school fund; and
- 6) purchase property.

School Board Membership

The School Board is comprised of a combination of parents, community members and staff. Staff and Parents are elected to the School Board in regular elections and when vacancies arise as per the BDHS Terms of Reference.

Total Board Member Numbers: Nine

Membership:

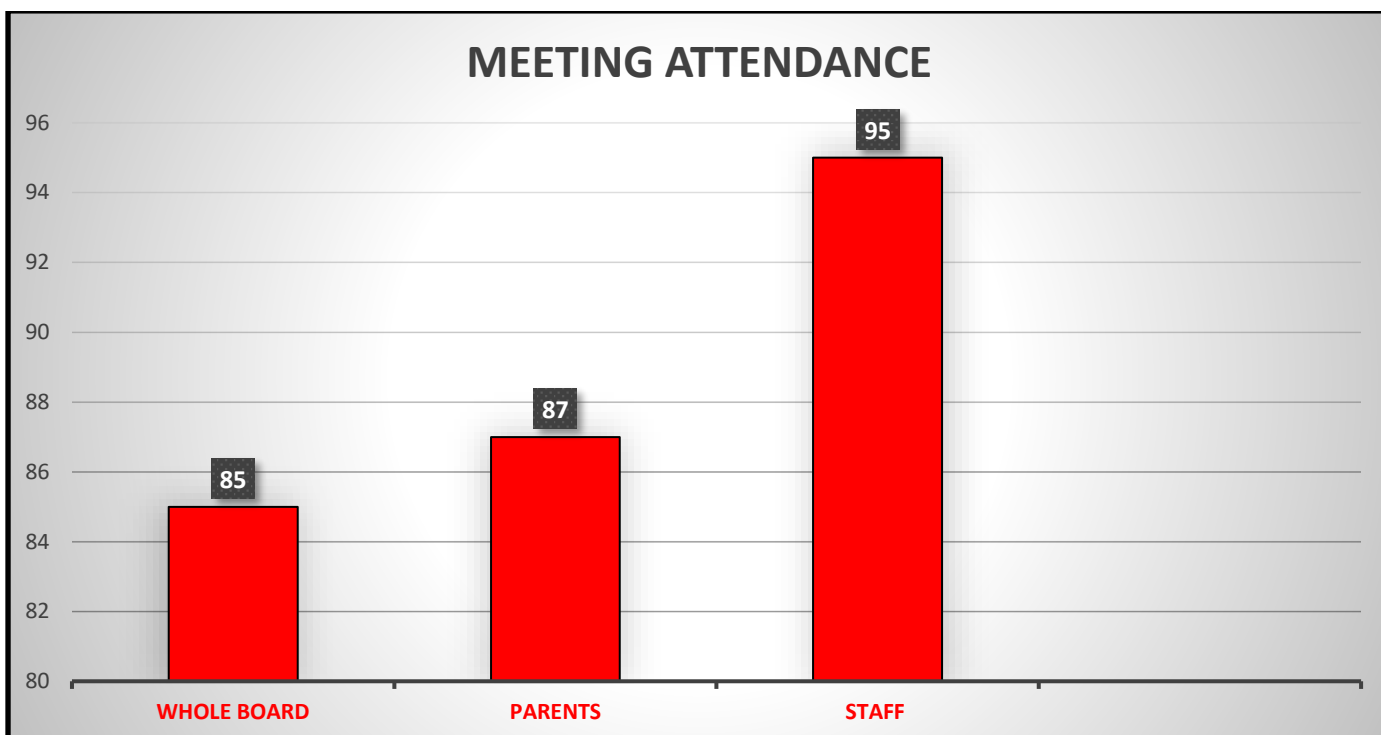
- Up to two members of the General Community (seconded, determined and elected by the appointed School Board).
- Two staff (Staff Election) of the school in addition to the Principal.
- Four elected parent representatives.
- Appointed Board Secretary (Not elected and with no voting rights).
- School Board Chair is elected annually through a nomination and election process at School Board level.

School Board	2020	2021
School Board Chair	Damien Murray	Damien Murray
Parent Representatives	Lisa Blanch	Darrell Hagan
	Mike Fairclough	Deb Kitai
	Darrell Hagan	Vanessa Hewitt
Community Representative/s	Simon Marshall	Vacant at present
Staff	Sarah Aynsley	Sarah Aynsley
	Sam Gollan	Sam Gollan
Principal	Benjamin Ratz (Term 1 & 2) Adrian Lister (Term 3 & 4)	Adrian Lister
Board Secretary	Aliesha Murray	Aliesha Murray

Meetings and Attendance

The School Board meets twice a term (Total meeting N = 8 per year). All meetings are open to the general public and one must be an annual public meeting that is widely advertised. In 2020 due to COVID-19 Pandemic and phased restrictions some School Board meetings were held online via ZOOM Meetings.

Percentage (%) Rate of Attendance



School Board Highlights and Commendations

- Reviewed, updated and agreed BDHS School Board Terms of Reference, Code of Conduct and Meeting Protocols.
- COVID-19 Response, Planning and Recovery.
- School Business Plan: Development, review, feedback, support and endorsement.
 - School Business Plan Monitoring and Action Tool: Development, review and feedback leading to development of Annual BDHS Operational Plan 2021 & 2022.
 - Review of BDHS School Governance, Improvement and Accountability Model.
- National School Opinion Survey Review (Students, Parents and Staff): Review and analysis of data.
- Review and understanding of local school assessment data: Attendance, Behaviour and Engagement (Health and Well-Being).
- School Oval Reconstruction - Priority: Included in three-year Grounds Plan. Engagement with Department of Education Assets and Facilities Management Team.
- School Board continued to inform the strategic direction of BDHS, reviewed and provided guidance concerning the alignment of resources (e.g. Student Centred Funding Model and One-Line Budget) to school priorities, and advice/ influence in the wider BDHS school community.
 - School Board Members invited and involved in Staff Merit Selection processes.
 - School Board Parent / Community Members attended many school events in the capacity as a School Board Member.
- Student Leaders were invited and attended the Term 3 School Board Meeting. This instigated, in partnership with the school, many recommendations based on Student Leader Feedback to be considered for implementation in 2021 and beyond.

School Board Focus for 2021:

- Public School Review: Planning, Preparation and involvement in Public School Review Process.
- Ongoing advocacy and promotion to secure Oval Reconstruction at BDHS.
- Making BDHS "A school of choice" through a whole of child focus from Kindergarten to Year 10.
- Ongoing School Board Training for all members, including new board member induction.
- Internal analysis and review of School Board strengths and challenges.
- To be involved in the annual and wide-ranging review of BDHS Behaviour Management Policy (Term 2 2021) and its endorsement prior to implementation.
- Development of School Board Election agreed processes and procedures.