

Beverley District High School

Independent Public School



Student Dress Code Policy

Effective: Term 2 2023

Last Updated: May 2023

Review guided by Dress Codes for Students in Public Schools Policy and Procedures (Version 2.4 Updated January 1st 2018)



Empowering individuals to be inspired, motivated, and committed to achieving their unique potential.

BDHS sits on the lands of our Noongar people, and we acknowledge them as the traditional custodians of the Ballardong region.



Student Dress Code Policy at Beverley District High School

POLICY STATEMENT

Rationale

The Beverley District High School Student Dress Code Policy is established to provide clear guidelines for all parents, students and staff to ensure that all students attending the school are neat and appropriately dressed for school activities.

The principal will work with the School Board to develop and regularly review, in consultation with the school community, a dress code that:

- is similar for all students, as far as is practicable;
- takes into account religious and cultural requirements;
- includes gender neutral options such as shorts and pants;
- provides suitable clothing for sport or physical education, including supporting informal and incidental physical activity;
- does not include clothing made from denim (refer to 3.2.2 Exemptions from the Requirement to Exclude Denim); and
- includes procedures to change the school's dress code.

Expected Outcomes

The school dress code will:

- foster and enhance the public image of the school;
- assist in building school identity, culture and team spirit;
- ensure students are safely dressed for specific school activities;
- model to students a standard of dress that is appropriate for both age and school context, promoting respectful responses from others;
- encourage equity among students; and
- prepare students for work, as many workplaces have dress and safety codes.

Guidelines

- At all times, students are expected to wear their school dress appropriately and to maintain it in a clear and tidy condition.
- A student who is not appropriately dressed will not be permitted to represent the school or participate in any school excursion.
- All clothing is to be appropriately proportioned and suitable in length:
 - ◆ shorts and skirts are a minimum mid-thigh in length/covering upper thigh;
 - ◆ tops are to reach below waistline of shorts/pants/skirts.
- In specific circumstances, usually medical/health related, an exemption from the Student Dress Code Policy may be sought and approved by the Principal.
- Enact exemptions and sanctions as provided in Regulations 35 and 36 of the School Education Act 1999 and according to processes approved by the School Board.
- All changes to the Student Dress Code Policy must be approved by the School Board following wide consultation within the school community.

Exemptions

Parents/carers may apply to the Principal for their children to be exempted from complying with one or more requirements of the Dress Code for any of the following reasons:

- the unavailability of a component of the dress code;
- a matter relating to the student's health;
- a matter relating to the religious beliefs of the student or the student's family;

- a matter relating to the cultural background of the student or the student's family;
- any other matter which, in the principal's opinion, is sufficient to exempt the student from complying with the requirement.

On application, the principal may grant an exemption, for such period as the principal thinks fit and subject to certain conditions. The school will keep appropriate records of exemptions as required by the *School Education Regulations 2000*. The principal will consider individual circumstances and manage needs on a case-by-case basis. The principal may revoke, or vary an exemption, at any time.

School Dress Advisory Panel

Sub-group of the School Board, including at least one school staff member, with the specific role of providing assistance and support in relation to compliance with the dress code as required, either on an annual or major review basis.

SPECIFIC DRESS REQUIREMENTS

Appropriate Dress for School

Our school colours are red and black. Students are required to wear the School Board endorsed school uniform to school each day or clothes that are plain red tops or black bottoms.

Approved School Uniform

Primary:	Red / Black / White Polo Shirt with embroidered school crest. Year 6 Leavers shirt. Faction polo t-shirts (Eyre: Green, Dale: Blue and Forrest: Yellow)
Secondary:	Red / Black / White Polo Shirt with embroidered school crest. Secondary Rugby Jumper. Faction polo t-shirts (Eyre: Green, Dale: Blue and Forrest: Yellow)
Pants or Shorts:	Plain Black Shorts, Plain Black Trousers or leggings, Black Fleecy Track Pants.
Skirts or Skorts:	Plain Black.
Dress:	Red and White Tartan.
Jumper:	Full zip Red Polar Fleece with embroidered school crest.
Jacket:	Full zip Black with Red trim, micro-fibre jacket with embroidered school crest.
Hat:	Red (Primary) broad-brimmed hat with school name Kindergarten and Pre Primary supplied with a distinctive hat. Black (Secondary) bucket hat.
Footwear:	Covered shoes or sneakers in the Design and Technology, Visual Arts, Science, Home Economics and Physical Education classes at all times.
Jewellery:	Watches, ear sleepers or ear studs, Medic Alert bracelets. Items of personal significance are considered on an individual basis upon parental written request.
Make-Up	Light shades, natural complexion and applications only.

Inappropriate Dress for School

- Denim clothing as it is not permitted in WA Public Schools.
- No intentionally ripped clothing or hats.
- Shirts, Jumpers, Skirts, Shorts and pants with stripes or large manufacturer logos. No Hoodies permitted.
- Hair: all shoulder length or longer hair must be tied up.
- Clothing or hats with offensive images or messages.
- Beanies or sun visors worn instead of hats.
- Slip on shoes (e.g., Thongs, Crocs, Masseurs etc.) are not permitted unless specifically requested by staff for a particular activity (e.g., P-Yr. 6 Swimming Lessons and worn at the pool etc.).
- Jewellery: except the appropriate list of items above.
- On Emergency Services Cadet days students should wear Cadet uniform or school uniform but not a combination of both uniforms.

Student Safety and Well-Being

Hats need to be worn by all students in the playground. Students without a hat must be directed to an undercover area or eating area. Sunscreen is available at school for all students in each classroom. Shoes are to be worn at all times except in K – P Learning Centre, Nature Play and Playground Equipment Areas (SENSORY) or during supervised lessons (e.g., Gymnastics in Physical Education).

Availability of Dress Code Items

- The uniform listed above may be purchased through Avon Trading Pty Ltd (N.B. enquiries to the school office).
- Students whose families may experience financial difficulties regarding the purchase of a uniform should contact the school to discuss the situation – there is at times second hand items available through the BDHS P&C.

School Physical Education and Sport Uniform

Beverley DHS or plain red polo shirt appropriate black shorts, skirts or tracksuit pants, enclosed sports shoes. Faction coloured polo shirts or coloured plain t-shirts may be worn for school faction events and to school each Friday.

Year 7 - 10 Emergency Services Cadet Uniform

Beverley DHS Cadet uniform on the appropriate cadet days, alternative or full-dress uniform (ceremonial).

- 1 Cadet Polo Shirt (navy and red)
- 1 DFES cap (black)
- 1 ESCC long-sleeved shirt (light blue)
- 1 pair ESCC trousers (navy)
- 1 black leather belt
- 1 pair boots

The polo shirt is a part of the Cadet Training Uniform that is worn during training sessions for Beverley District High School (every Friday). The long-sleeved shirt, trousers, belt, and boots form the Cadet Full Dress Uniform (Ceremonial) and are to be worn at official events such as promotion ceremonies and ANZAC Day ceremonies. The black DFES cap is to be used with both uniforms.

Student Leader Uniform

To enhance the standing of our Student Leaders across the school, and wider community, there are black School Jackets emblazoned with the school logo and black and red striped School Ties, also with the school logo, as part of a formal Student Leaders Uniform. Student Leaders will be expected to wear this uniform at / or when representing the school at the following events:

- All school assemblies;

- Presentation Night;
- ANZAC Assembly and Anzac Day;
- Special visits to the school by dignitaries; and
- All other Student Leader events as determined by the school.

As recognition for their service, Student Leaders will be gifted the School Tie at the end of each year as a memento.

Parents / carers need to purchase or supply of the following items for each student leader to complement their Student Leader Jacket and School Tie for the above-mentioned school ceremonial events:

- A tailored white buttoned shirt (this can be long-sleeved or short);
- Black tailored trousers or skirts; and
- Black dress shoes or similar.

Management of Compliance with Dress Code

School management of the dress code is a balance between establishing standards, allowing reasonable opportunity for individual self-expression, and accommodating diversity. Non-confrontational approaches assist in clarifying the reasons for objections to complying with the dress code.

The school will encourage students to wear the approved dress in the following ways:

- Teachers will highlight the positives of school dress and include this as a component of their classroom incentives program.
- School assemblies will be used to promote and praise school dress compliance.

Non-compliance with the Dress Code

The principal:

- May not apply suspensions, exclusions, or prevent non-complying students from attending or participating in any school activity where the activity, in the opinion of the principal, is an essential part of the student's educational program; and
- May not apply sanctions that might damage later career prospects (such as negative mentions in references or school reports).

If a student consistently fails to comply with the Dress Code, the following procedures will apply:

- Step 1:** The classroom teacher will give verbal reminders of the Dress Code requirements and record a Dress Code Violation on Compass.
- Step 2:** Following five Dress Code Violations, parents will be notified, in writing of the consequences for continued non-compliance.
- Step 3:** Parents will be issued with written notification that the student will be withdrawn from participation in the next incursion, excursion, or other school activity.

If a non-complying student is enrolled in K - 6, sanctions will be limited to the following actions only:

- preventing the student from attending any activity in which the student would have been representing the school; or
- preventing the student from attending or participating in any school activity which, in the opinion of the principal, is not part of the educational program, or at an alternative venue.

If a non-complying student is enrolled in Year 7 - 10, sanctions will be limited to the following actions only:

- prevent the student from attending any activity in which the student would have been representing the school;

- prevent the student from attending or participating in any school activity which, in the opinion of the principal, is not part of the educational program; or
- any other sanction that is part of the school's behaviour management plan.

Beverley DHS Consequences and Sanctions

1. For Safety and supervision reasons students not complying with the Student Dress Code may have **restrictions placed upon their movement** around the school during Recess and Lunch breaks. This will ensure that the students are easily recognised as part of our school population, and visitors to our school can be easily identified.
2. Preventing the student from any activity in which the student would have been representing the school [Education Act Regulation 36(2)(a)]; such as:
 - Membership of the Student Leadership Program.
 - Interschool Team membership.
 - Regional Team and State School representation.
 - Emergency Services Cadet Program.
3. Preventing the student from attending or participating in any school activity which, in the opinion of the principal, is not part of the educational program [Education Act Regulation 36(2)(b)]: such as
 - Attendance at the Wheatbelt School Ball.
 - Involvement in after school programs.
 - Participation in overnight camps, including cadet camps.
 - Participation in End of Term Reward Activities.
 - Participation in Lunch time activities.
 - Participation in non-curriculum linked visiting School Performances.
4. Preventing the student from attending all school excursions if they are not dressed appropriately, as per the School Dress Code, on the day of the excursion.

Notes:

- No sanctions for non-compliance will be applied if it can be demonstrated that financial or social hardship reasons are a contributing factor.
- A Dress Pass will be issued for an approved reason subject to the approval of the principal.
- All new enrolments have a uniform exemption of two weeks if required.

Student Dress Code Monitoring Flowchart

Staff	Administration
Form Teachers monitor student dress code compliance and counsel students accordingly.	Review Dress violations in COMPASS weekly.
Record dress code non-compliance in COMPASS. Playground monitoring to occur. Staff on duty to counsel students not complying with dress code policy.	COMPASS to trigger Letter of Concern to parent/ guardian after 5 or more student dress code violations.
Record any further students who require a dress pass in COMPASS if they have not been previously listed when completing attendance checks throughout the day.	Continue to monitor Student Dress Code non-compliance in COMPASS.
	Three or more subsequent Student Dress Code non-compliance COMPASS entries to trigger letter to parent/ guardian.
	Student informed by Admin of sanctions to be applied.
	Deputy to monitor for next 10 - 20 days. Student to demonstrate compliance with student dress code over this period to have sanctions removed.

COMPASS Codes for Non-Compliance

Legend:

Jumper / Jacket = J

Shirt = S

Pants = P

Hat = H

Jewellery = JL

Make-Up = M

Denim = D

Hoodie = HD